What Lt Gen Taylor Believes....

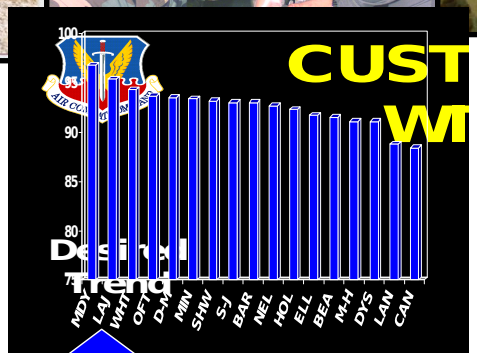
Colonel Patricia Lewis

Assistant Surgeon General for Plans & Programs

U.S. AIR FORCE

"Execution is the chariot of genius"

-William Blake



Operationalize

Harmonize

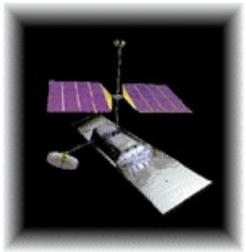
AOC

ABL

C2/I

UCA

CND



SBR

O V

Integrity - Service - Excellence

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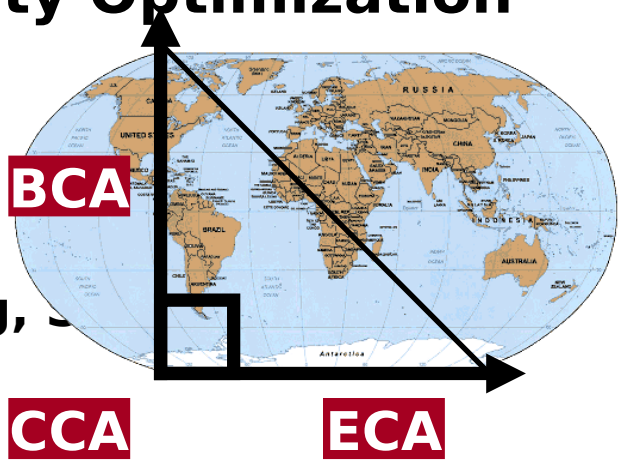
Lt Gen Taylor Believes…

"All Health Care Is Local"

- The Inverted Pyramid
- Mechanism
  - Primary Care and Specialty Optimization
  - Population-Focus
  - Long View Resourcing Strategy
    - Optimum Reqts, Mil Funding, S
  - T-NEX
    - MDG/CC as "king"



ECA = Expeditionary Capability Ana
CCA = Currency Case Analysis
BCA = Business Case Analysis

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Lt Gen Taylor Believes…

Operational Medicine Is The "Cornerstone of the AFMS"

- Founding of the AFMS in 1949, not 1947
- Think about:
  - CBRNE response
  - Performance Enhancement
    - 50-hour mission
  - The "New" Aeromedical Evacuation
- Most visible to your leadership
  - Often "under-valued"
  - Make or break programs

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Lt Gen Taylor Believes…

"Retention is the Oxygen of the AFMS"

- The key to near term shortages
  - Recruit and retain…or Recruit and detain?
- Four Types of Airmen
- "Recruit and develop" are important, and are long term goals
- Education and training are under-valued in our MDGs….how do we fix it?

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Lt Gen Taylor Believes…

"The AEF Is the Lens Through Whi
the AF Leadership Views Everythi

- **Moving from an *Anaerobic* to an *Aerobic* Air Force**
  - **Focus on the airman and their family!**
- **Creation of Task Forces**
  - **Presented through the AEF structure!**

A Cultural and Transformational Change

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ABILITY TO FOCUS ON PREPARATION

AEF ROTATION CYCLE

MAJOR COMMANDS

Combatant Commanders

Normal Training Period

- Maintenance & Modifications, Composite Force Exercises, Inspections, etc.

Preparation Period

- Site-specific Deployment Preparation

Employ

- Deployment Eligibility

Recovery

14 Months | 2 Months | 4 Months

Trained To Task For The Warfighter

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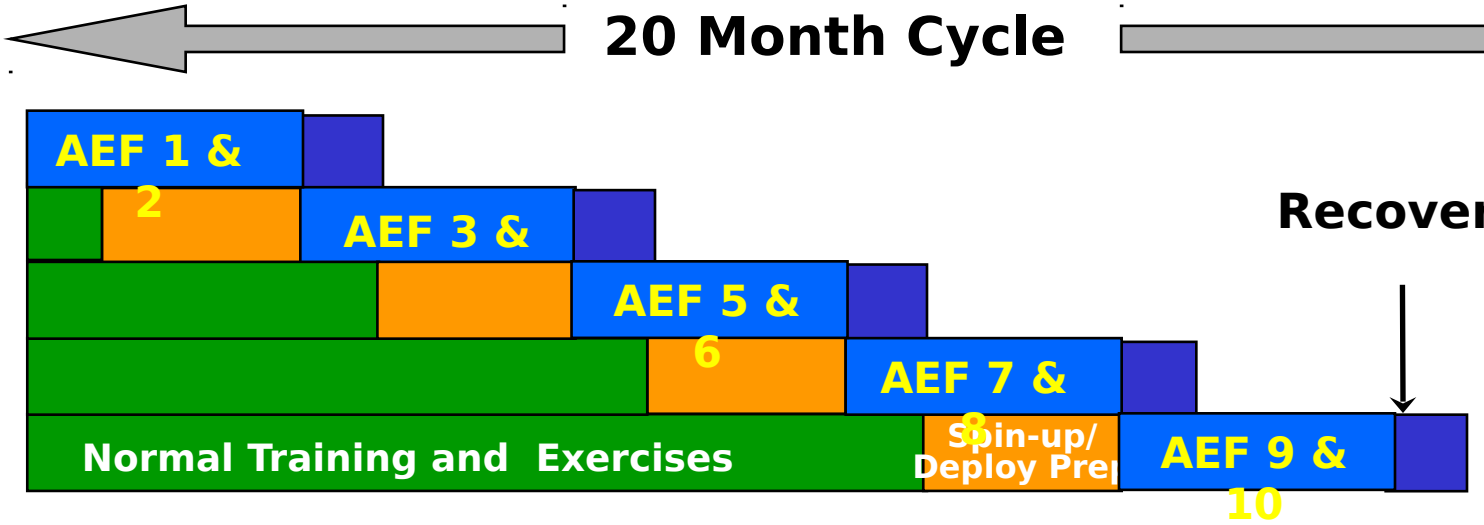
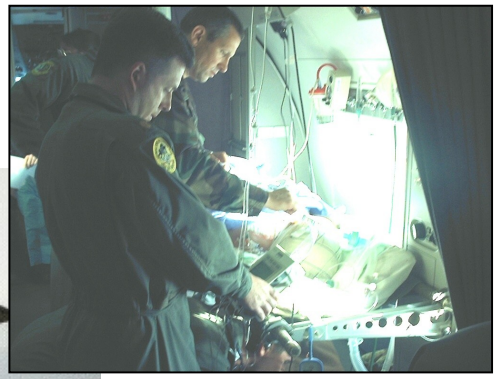
AEF ROTATIONS





Issues

- Reaching Forward
- ARC
  - IMA
  - Units
- "Digging Deep"

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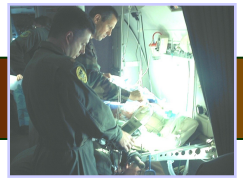
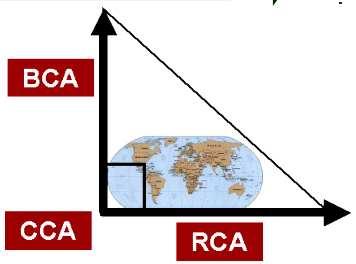
Lt Gen Taylor Believes…

"We Were Transforming Before Transformation Was Cool!"



CRITICAL CARE AIR TRANSPORT TEAM

SPEARR
SMALL PORTABLE EXPEDITIONARY AEROMEDICAL RAPID RESPONSE



P2V2

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Final Thought

"Execution is the chariot of genius"

- William Blake

Execution is what LOG DOGS do Best!

Medical Service Corps Issues....

Colonel Patricia Lewis

Medical Service Corps Chief

4 Aug 04

CHIEF's Sight Picture

06 November 2002

Total Force Development

At CORONA Fall we adopted **a new vision for how we work with the most important resource we have, all of you**. As we transformed our Cold War structure into an Air and Space Expeditionary Force, it follows that **we transition the way we train, educate, promote, and assign our Total Force**. We call it Force Development and it applies equally to all of us -- active duty officer and enlisted, reserve components and civilians -- across all specialties in our Air Force, whether at home or in a tent city, on the flightline or the launch pad, in the air or in the lab.

AIR FORCE
Air & Space Power

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MSC Force Development

- **Our Flight Path has changed!**
  - **Specialist and Generalist – Specialty Match Board**
- **MSC Development Team**
  - **Sr MSC Council, AssociateCorps Chiefs, AFPC**
  - **Will take an Active Role in your Career Development**
    - **Specialty Match Board, Assignment Vector, Screening for Command, Selection for educational opportunities, Screening for IDE/SDE**
  - **Developing our Future MSC Leadership Starts Day 1**
    - **Right Person, Right Assignment, Right Education at the Right Time…not all will be developed the same!**

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Developing Expeditionary Medics — A Flight Path

- **CSAF Memo:**
  - **Medical Force Development**
    - **Promotions –** Develop senior positions within each Corps…providing designated flag rank for MSC & BSC
    - **Redefine Medical Groups –** Better define wide-ranging capabilities; stratify into 4 categories: Med Centers, Hospitals, Clinics, Training units
    - **Command Opportunities –** All five Corps opportunity to command; single tour/3 years (except Med Centers)
  - **Medical Organizational Structure:**
    - Comprehensive review—considering organization/rating structures needed for garrison/expeditionary MDGs

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On the Horizon…

- **Medical Readiness Review – OSD Level**
  - **What is our bottom line wartime requirement?**
- **AFSC Triangle Review**
  - **What is our military essential by AFSC?**
- **Lay-down of Military to Civilian Conversions**
  - **Is 2029 military to civilian conversions sufficient?**
- **Impact of MTF Efficiency reductions**
  - **How and where do we take these reductions?**
    - **FY06 – FY09: $596M**

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Final Thought

Quality Healthcare…Anywhere…Anytime